



Mayor Rudy Schultz has called a Special Meeting of the City Council for Tuesday, March 20, 2018 at 4:30PM at the Miami Civic Center, 129 5<sup>th</sup> Ave. Northwest, Miami, Oklahoma.

Melissa Moore  
Melissa Moore, City Clerk

10:45 AM/PM, March 16, 2018

NOTICE OF SPECIAL MEETING  
OF THE MIAMI CITY COUNCIL

TUESDAY, MARCH 20, 2018  
4:30PM

MIAMI CIVIC CENTER  
129 5<sup>TH</sup> AVE NORTHWEST, Miami, Oklahoma



NOTICE OF SPECIAL MEETING AND AGENDA  
OF THE MIAMI CITY COUNCIL  
TUESDAY, MARCH 20, 2018  
4:30 PM

MIAMI CIVIC CENTER  
129 5<sup>th</sup> Avenue Northwest, Miami, Oklahoma

Filed in the Office of the City Clerk and posted in the main lobby and the north outside entryway of the Miami Civic Center at 3:45 AM/PM on March 19, 2018.

Melissa Moore  
Melissa Moore, City Clerk

**THE COUNCIL MAY DISCUSS, CONSIDER, AND VOTE ON ANY ITEM LISTED IN THIS AGENDA:**

1. Call to Order Mayor Schultz
2. Executive Session Pursuant to 25 O.S. 307(B)(1) for Purposes of Discussing the Employment, Hiring, Appointment, Promotion, Demotion, Disciplining, or Resignation of any Individual Salaried Public Officer or Employee, to wit: Dean Kruithof  
Executive Session Pursuant to 25 O.S. 307(B)(4) for Confidential Communications With the City Attorney Concerning a Pending Investigation, Claim, or Action, to-wit: City of Miami, et al., v. GRDA
3. Approve Addendum to the Employment Agreement for the City Manager City Council
4. Adjournment City Council

*The Mayor and City Council of the City of Miami are committed to making this meeting accessible to all citizens and if special assistance or accommodations are required, please submit your request to the city manager's office. We also ask that those in attendance turn off or place on silent all cell phones or pagers.*

**Addendum to Employment Agreement**  
By and Between the City of Miami, Oklahoma  
and Mr. Dean P. Kruithof  
Original Agreement Dated October 28, 2014

**Whereas**, the City of Miami, Oklahoma (hereinafter called "Employer"), and Dean P. Kruithof (hereinafter called "Employee"), entered into a written agreement on October 28, 2014, whereby the Employer appointed Employee to the office of City Manager (hereinafter called "Agreement"), and

**Whereas**, both parties intend to extend that agreement, in its entirety, for another fiscal year, as provided in Section 1 (entitled "Term") of said Agreement, with the one exception that is to be clarified with this Addendum, and

**Whereas**, in Section 9 (entitled "Termination") of said Agreement, the parties referred to and incorporated therein a provision from the then current City Charter, specifically Article 2, Section 11, and

**Whereas**, since the last extension of the Agreement, the Employer has revoked that City Charter and has adopted a different Charter, by a vote of the citizens of the City, and which new Charter went into effect on the 21<sup>st</sup> day of July, 2017, and

**Whereas**, the parties desire to adopt and approve this Addendum in order to reincorporate into their Agreement the specific terms that were a part of the original Agreement from the now revoked Charter, so as to reinstate all the terms and conditions that were originally agreed upon between the parties, as edited, by necessity, to reflect the current structure of the Employers makeup due to the adoption of the new Charter.

**Now, therefore, be it resolved and agreed** by both Parties that the following language be added and incorporated into the Agreement at the beginning of Section 9, subparagraph A, of the Agreement in lieu of the first sentence found therein:

The appointment to the office of City Manager may be suspended or removed at any time, with or without cause or liability pertaining thereto, by a resolution approved by the majority of the total membership of the City Council, not including vacant positions, which shall set forth the reasons for suspension and proposed removal. A copy of such resolution shall be served immediately upon the City Manager. The City Manager shall have fifteen days in which to reply thereto in writing, and upon request, shall be afforded a hearing before the City Council, which shall occur not earlier than ten days nor later than fifteen days after such hearing is requested. After the hearing, if one be requested, and after full consideration, the City Council by a majority vote of its total membership, not including vacant positions, may adopt a final resolution of removal. The City Manager shall continue to receive a full salary until the effective date of a final resolution of removal.

**Addendum to Employment Agreement (cont.)**

Dated this 20<sup>th</sup> day of March, 2018.

City of Miami, Oklahoma  
Employer

Employee

---

**Mayor**

---

**Dean P. Kruithof**